

team training that transforms team performance

A suite of unique, science-based learning modules that transform team performance throughout the enterprise.



learn the science behind the world's highest-performing teams

We provide the only learning programmes for teams and team leaders that are built upon science.

All of these programmes include:

- 1. Science-Based Content** that clearly explains the most critical learning from the world's largest and most comprehensive analysis of team science
- 2. Practical Application** through engaging activities that create participant recall of key learning – and practical solutions to help them transform their own team's performance

A summary of core programmes and modules is outlined below:

1. Team Design, Formation and Management

The Science of Team Design

- How to design high-performance teams

The Science of Member Selection

- How to select members for high-performance teams

The Science of Team Management

- How to launch high-performance teams
- How to create the essential conditions for team success
- How to manage high-performance teams
- How to manage high-performance hybrid teams/remote teams

2. Team-Building and Teamworking

The Science of Intra-Team Trust

- How to build bonds of trust between all your team members

The Science of Psychological Safety

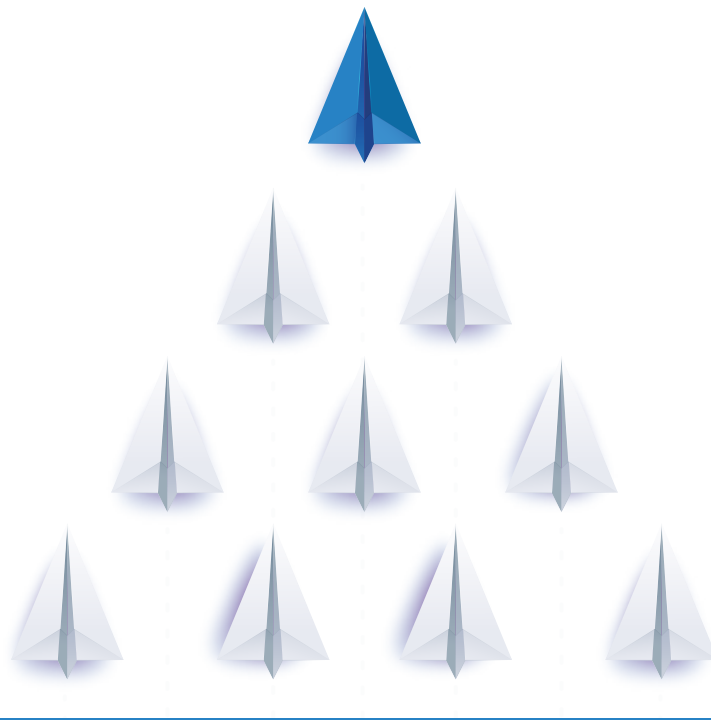
- How to establish psychological safety in your team

The Science of Team Conflict

- How to have team conflict that is constructive not destructive

The Science of Teamwork

- How high-performance teams teamwork together
- How to make sure all your team members are fully aligned
- How to maximise the contribution of all your team's members
- How to make sure your team meetings are high-performance meetings



3. Team Resilience

The Science of Team Strength

- How to identify and overcome your team's weaknesses
- How to prepare your team for potential problems and challenges

The Science of Team Adaptability

- How to manage changes in your team's membership, tasks or timelines

The Science of Resilient Teams

- The science behind the world's most resilient teams
- How to transform your team's resilience

4. Team Purpose and Performance

The Science of Team Purpose

- How to create an inspiring 'Team Purpose' for your team
- How to agree and commit to powerful, motivating team goals

The Science of Team Culture

- How to define an amazing team culture with a 'Team Contract'

The Science of Team Performance

- How the world's highest-performing teams keep performing
- How to turn your team into a high-performance team
- How to make sure you meet the needs of all your team's stakeholders
- How to transform the creative thinking and innovation in your team

The Science of Team Spirit

- How to create an inspiring, driven, winning team spirit in your team

make great teams

About Us

Make Great Teams are specialists in the science of teams and team performance.

We employ team science to create, propel and refresh high-performance teams in companies, governments, public services, NGOs, creative industries and competitive sport.

All of our work is built upon the science of teams and teamwork, and developed from our own:

- **Proprietary Analysis** of more than 5,000 empirical research studies and over 100 meta-analyses
- **Unique Expertise** across neuroscience, organisational psychology and psychodynamics, social psychology and interpersonal neurobiology
- **Hands-on Experience** creating and leading thousands of high-performance teams across North America, Europe and Asia Pacific

For more information

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