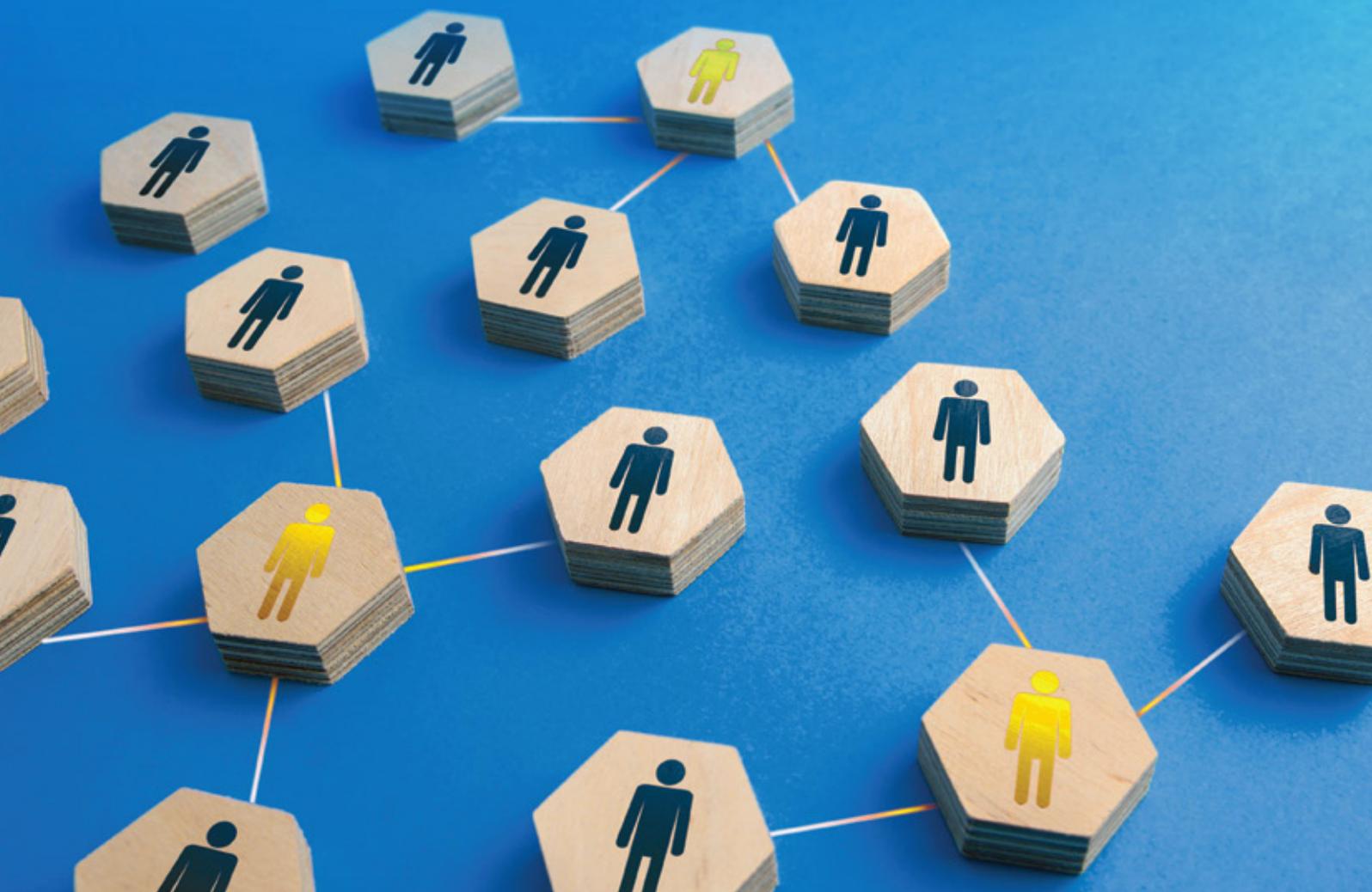


science-based team workshops that transform hybrid teams

A suite of unique, science-based workshops that are proven to create high-performance hybrid teams.

Each workshop is developed from the world's most comprehensive analysis of hybrid teams, which includes:

- 5,000+ studies related to all aspects of teams and teamwork
- 2,000+ studies specifically related to hybrid and remote teams
- Proprietary interviews with senior executives in 200+ international organisations that have had recent experience in the formation and management of hybrid work
- Our in-depth experience advising 50+ companies in their management of hybrid work



create high-performance hybrid teams

Hybrid Teams are some of the most complex teams in the enterprise. Yet many companies today have limited experience in the creation of high-performance Hybrid Teams.

Over recent years, we have helped hundreds of Hybrid Teams to achieve high-performance – with a range of bespoke solutions.

Several of these solutions employ workshops that have been designed to address a range of common challenges.

We are pleased to offer some of our most requested workshops as standalone solutions:

1. The amazing science of Hybrid Teams. Audience: Everyone who does or will create, lead or work in a Hybrid Team.

This fascinating, interactive workshop helps participants to:

1. Understand the 8 proven, scientific reasons why so many hybrid teams around the world are failing to fulfil their potential
2. Analyse if and how their own hybrid teams may be experiencing these common barriers to high-performance
3. Identify a series of simple, practical solutions that will help them to transform the performance of their own hybrid teams

2. How great business leaders create great Hybrid Teams. Audience: Senior Executives, Department Heads and HR Leaders.

This short, clear and analytical workshop for senior executives:

1. Simply summarises the findings from the science of hybrid teams – explaining the 8 scientific reasons why many hybrid teams fail to fulfil their potential
2. Describes the 5 critical management principles that senior executives must follow – to ensure their hybrid teams have everything they need to deliver
3. Explains the critical KSAs that the managers of their hybrid teams must have and/or develop if their hybrid teams are to succeed



3 ■ **How great team managers lead great Hybrid Teams.** ■ Audience: All current and potential managers of Hybrid Teams.

This immersive and interactive workshop helps managers and potential managers of hybrid teams to:

1. Understand the 8 proven, scientific reasons why so many hybrid teams around the world are failing to fulfil their potential
2. Analyse if and how their own hybrid teams may be experiencing these common barriers to high-performance
3. Identify the 5 essential conditions that hybrid teams need to succeed
4. Apply the 10 essential disciplines for the effective management of hybrid teams

4 ■ **How we can transform the performance of our Hybrid Team.** ■ Audience: Members of Hybrid Teams.

This fun, high-impact workshop helps all members of hybrid teams to understand how they can work together to transform their own team's performance.

Specifically, they will learn the science behind the success of high-performance hybrid teams, including:

1. The 8 proven, scientific reasons why so many hybrid teams fail to fulfil their potential
2. The 5 essential conditions that hybrid teams need to succeed
3. The 10 essential disciplines for the effective management of hybrid teams

Participants work in group exercises to develop their own, science-based solutions that will help them transform the performance of their own hybrid teams.

make great teams

About Us

Make Great Teams are specialists in the science of teams and team performance.

We employ team science to create, propel and refresh high-performance teams in companies, governments, public services, NGOs, creative industries and competitive sport.

All of our work is built upon the science of teams and teamwork, and developed from our own:

- **Proprietary Analysis** of more than 5,000 empirical research studies and over 100 meta-analyses
- **Unique Expertise** across neuroscience, organisational psychology and psychodynamics, social psychology and interpersonal neurobiology
- **Hands-on Experience** creating and leading thousands of high-performance teams across North America, Europe and Asia Pacific

For more information

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