

# workshops for 'teams of teams' that overcome silos to transform performance

A suite of science-based workshops that get 'Teams of Teams' to break down barriers, transform collaboration and achieve great things – together.

# create high-performance 'teams of teams'

Multi-Team Systems – or 'Teams of Teams' – are increasingly essential, but provide complex challenges.

Each year we help dozens of these teams to achieve high-performance with a range of bespoke solutions. Several of these solutions employ workshops that have been designed to address a range of common challenges.

We are pleased to offer some of our most requested workshops as standalone solutions:

## 1. The Great Ignition: Launching and Relaunching 'Teams of Teams' effectively.

Research consistently proves that the way any team is launched is the #1 biggest influence on team performance. And – because of their uniquely complex dynamics – it's even more critical for 'Teams of Teams' to be launched effectively.

These workshops apply the learning from team science to ensure that such complex teams are launched – and relaunched – to maximise team performance.

## 2. The Power of Us: Motivational Team-Building across multiple teams.

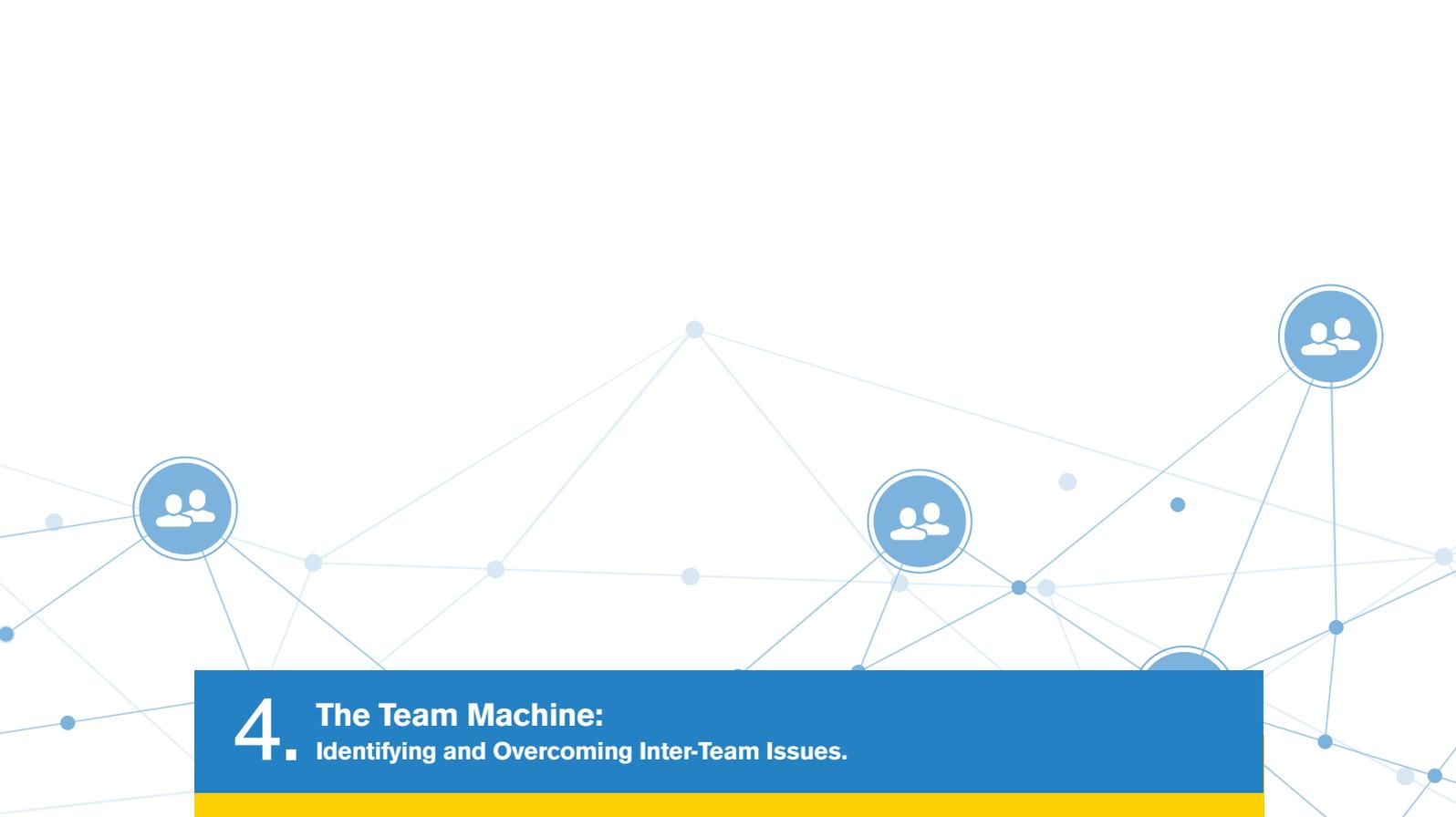
'Teams of Teams' can often become more competitive than collaborative. As a result, it's critical that every member of every participating team feels that they are 'all on the same side'.

These workshops employ science-based content and proven techniques to create motivational team-building that bonds team members together and transforms their performance.

## 3. The Collaboration Zone: Transforming Teamwork across 'Teams of Teams'.

Science consistently shows that 'Teams of Teams' are highly likely to develop ingroup and outgroup biases that create, deepen and multiply inter-team faultlines. Such faultlines are proven to damage inter-team collaboration.

This science-based workshop provides a 'safe space' for separate teams to co-create and commit to clear collaboration principles across their 'Team of Teams'.

A network diagram consisting of light blue lines connecting various nodes. Some nodes are represented by circular icons containing two stylized human figures, symbolizing teams or individuals. The background is white with a light blue grid pattern.

## 4. The Team Machine: Identifying and Overcoming Inter-Team Issues.

'Teams of Teams' are the hardest teams to make work – because they seldom adhere to the proven principles of Team Science.

In these workshops, we get Inter-Team members to understand the most critical, proven principles of team science – and then to co-create the solutions that will transform the performance of their 'Team of Teams'.

## 5. The Winning Spirit: Building the Shared Beliefs that inspire winning teams.

Research consistently shows that the most competitive, highest-performing teams are built on consistent, powerful beliefs that are passionately shared by every team member.

But each team in a 'Teams of Teams' can share different – often contradictory – beliefs.

These workshops employ a science-based process to help members build, define – and commit to – a set of beliefs that are shared across the 'Team of Teams'.

## 6. Think Different: Sparking Multi-Team Creativity and Impactful Innovation.

Science has consistently shown how 'Teams of Teams', by their very nature, impede creative thinking and impactful innovation.

These workshops are project-specific – employing proven tools from the science of creativity and innovation to help 'Teams of Teams' overcome their limitations – to spark fresh, new thinking and generate breakthrough innovation on priority tasks.

# make great teams

## About Us

Make Great Teams are specialists in the science of teams and team performance.

We employ team science to create, propel and refresh high-performance teams in companies, governments, public services, NGOs, creative industries and competitive sport.

All of our work is built upon the science of teams and teamwork, and developed from our own:

- **Proprietary Analysis** of more than 5,000 empirical research studies and over 100 meta-analyses
- **Unique Expertise** across neuroscience, organisational psychology and psychodynamics, social psychology and interpersonal neurobiology
- **Hands-on Experience** creating and leading thousands of high-performance teams across North America, Europe and Asia Pacific

## For more information

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